

# SCOTLAND

At Generation we're proud to be growing our work and impact in Scotland

The opportunity is clear with well documented skills gaps across the tech, health and green sectors and a need to provide pathways for people in the Scotland region facing significant, multiple and diverse barriers to employment.

Since launch in **Scotland** in 2022, we've delivered impact across our programme portfolio that is...

## BROAD

Supporting a rapidly growing number of beneficiaries



**285** Learners enrolled  
- 133 in 2024



**92** Hiring employers -  
28 new in 2024

## DEEP

facing barriers to employment, for whom we achieve life-changing employment outcomes



**115** job placements\*  
- 43 in 2024



**£20.5k** average  
starting salary

## DURABLE

with ongoing benefits to their wellbeing and economic mobility



**89%** retention  
at one year



**£20k** increased  
income over 5 years

\*for those that have completed bootcamps

This impact has been achieved through a model rated **'Outstanding' in all areas** by Ofsted, delivering the highest uplift in employment outcomes of any provision analysed to date by the **DWP Employment Data Lab team**.



## THIS HAS BEEN MADE POSSIBLE BY OUR VALUED PARTNERS

Key community organisations referring learners to course - including jobcentres across the region and, **The Wise Group and Enable**.

Important regional employers - including **Dunedin IT, People's Postcode Lottery and Getronics**.

Regionally focussed partners - including **JPMorganChase Charitable Foundation** supporting our launch and scale in the region.

Local government - including **Edinburgh City council and the Capital City Partnership and Glasgow City council** (through a partnership with Enable) with and for both of whom we've run programmes.

Beyond the stats our impact in **Scotland** is brought to life by **Mary's story** which you can read more about [here](#).

We've worked across Scotland including supporting learners from across Glasgow, Edinburgh and surrounding areas

We look forward to expanding our work in **Scotland** in 2025.



"The Generation bootcamp has helped me be more confident in myself, and given me the confidence that the only thing between you and your success is your ability to have a positive mindset."

**Mary, IT Support**